

 Collective responsibility	<b>FOCUS 2026:</b> To foster <b>self regulated learning</b> through " <b>Learning Conversations*</b> " <small>*Learning conversations encompass dialogic teaching practices to promote self-planning, monitoring and evaluating processes</small>					
	 STUDENTS	 TEACHERS	 ANCILLARY	 LEADERS	 Family & Communities	 SITE
<b>What does it look like for...</b>	<ul style="list-style-type: none"> <li>Students discussing lesson content and direction, with a focus on SRL (planning, monitoring and evaluation).</li> <li>Students able to articulate their learning/thinking.</li> <li>Students engaging more meaningfully with classroom content.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers plan with intention to provide students with structured opportunities to engage in planning, monitoring, and evaluating.</li> <li>Teachers provide feedback to students (positive reinforcement)</li> <li>Teachers create a supportive environment to encourage engagement in learning conversations.</li> </ul>	<ul style="list-style-type: none"> <li>SSOs prompt and model learning conversations that promote planning, modelling and evaluation.</li> </ul>	<ul style="list-style-type: none"> <li>Leaders will need to facilitate opportunities for teachers and SSOs to have PD and sharing of good practice – with a focus on promote SRL (planning, monitoring and evaluation)</li> <li>Monitoring implementation and impact</li> </ul>	<ul style="list-style-type: none"> <li>Parent/Guardians engaging in learning conversations with their children (formal and informally)</li> <li>Parents/Guardians utilising information and supports from site to engage in learning conversations.</li> </ul>	<ul style="list-style-type: none"> <li>Fidelity on implementation</li> <li>Development visual prompts</li> <li>Higher engagement in learning and reduced behaviour across the site.</li> </ul>
<b>What actions do they need to take...</b>	<ul style="list-style-type: none"> <li>Students need to be willing to be brave/vulnerable.</li> <li>Students need to engage in conversations (active listening, sharing opinions/thinking).</li> <li>Students asking questions.</li> <li>Students need to be respectful in their interactions with others.</li> <li>Students develop an understanding of the metacognitive prompts.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers develop an understanding of the metacognitive prompts.</li> <li>Teachers need to plan for learning conversations.</li> <li>Teachers need to implement, adjust, and persist with learning conversations.</li> <li>Teachers need to provide structure, prompts and model.</li> </ul>	<ul style="list-style-type: none"> <li>SSOs develop an understanding of the metacognitive prompts.</li> <li>SSOs will need to prepare to model and prompt learning conversations.</li> <li>SSOs will need to be mobile to look for opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Leaders will review and respond to the emerging needs of the site</li> <li>Leaders allocating time through learning areas and whole staff for PD and sharing of good practice.</li> <li>-PLT</li> <li>-Whole Site PL</li> <li>-Leaders Meetings</li> <li>-LA Meetings (fixed agenda item)</li> </ul>	<ul style="list-style-type: none"> <li>Parents/Guardians talking to children about their day at school.</li> <li>Parents/Guardians accessing child's learning (DayMap: Outlines, Timetables, Tasks)</li> <li>Parent/Guardian engagement at SLCs, other community forums and with site communications.</li> </ul>	<ul style="list-style-type: none"> <li>Learning Walk process developed to provide evidence of and impact of learning conversations.</li> <li>Monitoring of impact</li> <li>Resourcing -PL opportunities -Time (incl. release)</li> <li>Site to provide information and education sessions for parents to support engagement.</li> </ul>
<b>What challenges will they face...</b>	<ul style="list-style-type: none"> <li>Students are uncomfortable with failure/make mistake.</li> <li>Students wanting direction.</li> <li>Students not knowing where to start.</li> <li>Students not having the language to share.</li> <li>Students with social anxiety</li> <li>Student apathy</li> <li>Students having fixed mindsets</li> </ul>	<ul style="list-style-type: none"> <li>Teachers feeling uncomfortable/under skilled to lead learning conversations.</li> <li>Teachers being uncomfortable whilst students/teachers are in the 'learning pit' of implementing new pedagogies.</li> </ul>	<ul style="list-style-type: none"> <li>SSOs not having access to PD opportunities to build skills to support and model learning conversations.</li> <li>SSOs feeling a need to 'rescue' students who are struggling.</li> <li>SSOs having to provide support in unfamiliar contexts</li> </ul>	<ul style="list-style-type: none"> <li>Leaders managing Inconsistencies across learning areas and within teams</li> <li>Leaders monitoring for implementation.</li> <li>Leaders knowing how to identify and measure impact</li> </ul>	<ul style="list-style-type: none"> <li>Access to learning</li> <li>Knowledge and understanding to engage in conversation.</li> <li>Language/Literacy barriers</li> <li>Time and opportunity</li> <li>Parents dispositions to learning.</li> <li>Internet access</li> <li>Relationship to school</li> </ul>	<ul style="list-style-type: none"> <li>Conflicting priorities</li> <li>Monitoring impact (HOW?)</li> <li>Engaging with the parents/community – need to determine effective modes of engagement.</li> <li>Quality assurance</li> </ul>
 Evaluate for impact	Students achieving better outcomes: <ul style="list-style-type: none"> <li>Reduction in failing grades – Ds, Es and Ns</li> <li>Reduction in "Needs Improvements" for effort.</li> </ul> Through Learning Walks and observation – Noticing: <ul style="list-style-type: none"> <li>Improvements in students self-planning, self-monitoring and self-evaluation strategies</li> <li>Increased engagement in lessons, Reduction in off task behaviour</li> <li>Students able to articulate their thinking and understanding more effectively.</li> <li>Intentional "Learning Conversations" occurring in all classes.</li> <li>Students more resilient when failing or making mistakes.</li> </ul>					
<b>How will we know if we are having an impact? (When?)</b>	 <b>Effective learners</b>					

 Collective responsibility	<b>FOCUS 2026:</b> To foster <b>student self-efficacy</b> through <b>goal-setting practices</b> that promote <b>ownership</b> of their learning.						
	 Engaging with children and young people	 Effective teaching	 Strengthening support	 Empowered leadership	 Partnering with families and communities	 Resourcing and investment	 Improvement and responsibility
<b>STUDENTS</b>	<b>TEACHERS</b>	<b>ANCILLARY</b>	<b>LEADERS</b>	<b>Family &amp; Communities</b>			<b>SITE</b>
<b>What does it look like for...</b>	<ul style="list-style-type: none"> <li>Students set learning (not performance) goals using WOOPS (Wish, Outcome, Obstacles, Plan, Self-monitor).</li> <li>Students identify behaviours that improve learning (decoding, feedback-seeking, task attempt).</li> <li>Students clearly articulate goal, strategies and progress.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers (care) deliver the WOOPS goal-setting lesson and teach the difference between performance and learning goals.</li> <li>Teachers model planning, monitoring, evaluating and reflection strategies.</li> <li>Teachers embed self-reflection prompts in lessons.</li> <li>Teachers know students and help to set relevant goals, check in, and support progress.</li> </ul>	<ul style="list-style-type: none"> <li>SSOs support students to set relevant goals and unpack obstacles.</li> <li>SSOs help students identify strategies, evaluate progress and adjust goals, if required.</li> <li>SSOs know student goals and support them to achieve.</li> <li>SSOs use consistent SRL language (plan, monitor, evaluate).</li> </ul>	<ul style="list-style-type: none"> <li>Leaders ensure staff receive training on WOOPS and SRL.</li> <li>Leaders ensure PD time is used to teach, evaluate, and refine goals, and support staff to understand the purpose and importance of these processes.</li> <li>Leaders monitor consistency across care classes.</li> <li>Leaders model SRL and goal setting through their own leadership processes.</li> </ul>	<ul style="list-style-type: none"> <li>Parents receive communication when goals are set.</li> <li>Parents know the student's Wish, Outcome, Obstacles and Plan and are guided on how to encourage self-monitoring at home.</li> <li>Parents will discuss learning processes (not grades) during SLCs, meetings and DayMap communication.</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>The site develops consistent WOOPS templates, reflection prompts and monitoring tools for students and staff.</li> <li>The site embeds WOOPS language into reporting snapshots and reports.</li> <li>Whole-school practices and celebrations recognise effort, persistence, strategy use and learning behaviours, not just final achievement.</li> </ul>	
<b>What actions do they need to take...</b>	<ul style="list-style-type: none"> <li>Students use WOOPS to set goals, monitor progress, evaluate and adjust strategies.</li> <li>Students share goals with teachers/parents, and later on their peers.</li> </ul>	<ul style="list-style-type: none"> <li>Teach WOOPS explicitly; support students to set relevant goals.</li> <li>Teachers regularly check-in and feedback on strategy use and resilience.</li> <li>Teachers embed WOOPS questions into classroom routines ("What's your plan?", "What strategy will you try?", "How will you know you're improving?").</li> </ul>	<ul style="list-style-type: none"> <li>SSOs support students to unpack obstacles + identify strategies.</li> <li>SSOs review goals, check in, help monitoring and adjusting.</li> <li>SSOs use shared SRL language (plan/monitor/evaluate).</li> </ul>	<ul style="list-style-type: none"> <li>Leaders ensure staff training and time allocation for WOOPS.</li> <li>Leaders monitor consistency and provide feedback/feed-forward.</li> <li>Leaders model SRL and goal-setting.</li> </ul>	<ul style="list-style-type: none"> <li>Parents &amp; Caregivers discuss goals and encourage reflection at home.</li> <li>Parents focus on learning processes, not grades.</li> </ul>	<ul style="list-style-type: none"> <li>The site uses consistent WOOPS templates, prompts and reporting language.</li> <li>The site embeds goal-setting across PD, snapshots, SLCs and reports.</li> </ul>	
<b>What challenges will they face...</b>	<ul style="list-style-type: none"> <li>Difficulty self-monitoring or identifying learning goals/obstacles.</li> <li>Losing motivation or confusing performance goals with learning goals.</li> <li>Measuring achievement of goals.</li> <li>Language barriers for goal specific vocabulary.</li> </ul>	<ul style="list-style-type: none"> <li>Time for check-ins.</li> <li>Consistency across care classes.</li> <li>Confidence in metacognition instruction.</li> <li>Student 'buy in'</li> </ul>	<ul style="list-style-type: none"> <li>Limited time capacity + competing responsibilities.</li> <li>Fatigue.</li> </ul>	<ul style="list-style-type: none"> <li>Staff buy-in varies.</li> <li>Need to shift practice from "setting" to "teaching" goal-setting.</li> </ul>	<ul style="list-style-type: none"> <li>Limited capacity to support conversations.</li> <li>Performance-based thinking.</li> <li>Unfamiliar with WOOPS language.</li> <li>Cultural and language barriers.</li> <li>Lack of communication. Getting in contact with parents.</li> </ul>	<ul style="list-style-type: none"> <li>Time to embed systems.</li> <li>Onboarding new staff.</li> <li>Sustaining processes.</li> <li>Ensuring quality and safe guarding academic processes</li> </ul>	
 Evaluate for impact	Students achieving better outcomes: <ul style="list-style-type: none"> <li>Students articulate processes &amp; strategies, not just outcomes.</li> <li>Increased persistence, resilience, self-regulation.</li> <li>Reduction in "Needs Improvement" for effort.</li> <li>Greater use of strategies and adjustments over time.</li> <li>Embedded WOOPS across care, SLCs and reporting structures.</li> <li>Improved engagement, attendance + task completion.</li> <li>Teachers more confident facilitating metacognitive practice</li> </ul>						
<b>How will we know if we are having an impact? (When?)</b>	 Learner agency						