

SALISBURY HIGH SCHOOL

Our aim is to see every student successfully placed in higher or further education, training, employment or community service.

School Context Statement

2021



SALISBURY HIGH SCHOOL

Updated 11.05.2021

SCHOOL CONTEXT STATEMENT

School number: 0892

School name: **Salisbury High School**

1. General information

School Principal name	Mrs Sylvia Groves
Deputy Principal's name	Mrs Adrienne Gregory
Year of opening	1959
Postal Address	14 Farley Grove, Salisbury North SA 5108
Location Address	14 Farley Grove, Salisbury North SA 5108
DfE	Region Northern Adelaide
Geographical location	22 kms from GPO
Telephone number	08 81820200
Fax Number	08 81820201
School website address	www.salisburyhigh.sa.edu.au
School e-mail address	dl.0892_info@schools.sa.edu.au
MOODLE Web Site	dlb.sa.edu.au/salhsmoodle/
Child Parent Centre (CPC) attached	No
Out of School Hours Care (OSHC) service	No



Principal	Sylvia Groves	
Deputy Principal	Adrienne Gregory	
Senior Leaders	Raida Dally	English/EALD
	Danni Margan	Inclusive Education
	Dora Bruno	LOTE/ Hass/International Programs
	Rebecca Ludewig	Maths/Science
	Leon Karvelis	Middle School
	Nick Cotsaris	Senior School
	Christine Cole	Students with Disabilities
	Jason Price	Technology & ICT Systems
Assistant Principal	Mary Chrysostomou	Manager Wellbeing
Business Manager	Julianne Welk	
Teaching staff	65.4 FTE	

ENROLMENTS

February FTE Enrolment	2015	2016	2017	2018	2019	2020
Secondary, Special, NAP, Ungraded	54	54	51	54	54	54
Year 9	152	160	175	171	152	171
Year 10	123	162	165	176	178	174
Year 11	158	124	190	169	168	154
Year 12	170	137	118	131	162	160
Year 12 plus	10	3	-	2	-	1
TOTAL	825	812	863	906	889	903

	2015	2016	2017	2018	2019	2020
Male FTE	476	469	500	473	471	462
Female FTE	347	343	363	384	411	447
School Card Approvals	251	335	372	448	403	459
NESB Total (Persons)	139	171	191	-	177	213
Aboriginal FTE enrolment	83	79	74	71	70	73
International Long term students -	2	1	1	-	-	4
SWD (including SMD, NEP)	158	153	151	160	162	163
FLO	46	40	42	44	35	55

Enrolment trends

Student numbers increased during the period 1995 to 2010 from 500 culminating in over 1000 students. From 2010, numbers have fluctuated but are steadily increasing and sit at 903 in 2020. We are experiencing an increase in enrolments with waiting lists required to be in place. Priority is given to in-zone students.

Public transport access

Many students walk or ride bicycles (a securely locked bicycle shed is provided). Some senior students drive cars. Some students use the bus and trains available at the Salisbury Interchange, which is within five minutes walking distance. Other buses are available from Waterloo Corner Road, which is within a five minute walk to the school.

Special site arrangements

- Special Education Unit

2. Students

General characteristics

The student population is culturally diverse, with thirty different nationalities represented. The socioeconomic status of families is mixed, with approximately fifty-six per cent on school card. Students are staying on longer at school and pursuing multiple pathways through a flexible senior school curriculum.

Student wellbeing programs

Salisbury High School has a Care Management system which encourages a positive, lasting relationship between *student*, *care teacher* and *parent/caregiver*.

The pastoral care program involves Care teachers building positive relationships and working with a small group of students daily through Years 8, 9 and 10. Students in the senior years move into care groups they remain with for their senior years.

Support offered

Care Management

- The following support structures are in place:
- 1 x 10 minute care period before recess on four days with extended Care on Wednesday (30 minutes). Students meet with their Care Teacher to check Daymap notices and messages, monitor attendance and check task completion.
- 1 x 60 minute Personal Development lesson each week. Students participate in activities relating to Positive Education, Career Education, Pathway Planning and preparation for subject selection. In addition, Year 7 and 8 students participate in the Student Transition and Resilience Training (START) program. The activities are intended to support students' reflection and personal development throughout their transition to secondary school.

Student Wellbeing

Maintaining the physical, spiritual and emotional wellbeing of our students is the primary concern of the Wellbeing Team. Our approach is based on ensuring that the needs of these individuals are dynamically met. Building protective strategies, developing resilient mechanisms and providing a framework of support and guidance is aimed at allowing students to thrive. Fostering positive relationships, listening with a non-judgemental view and collaborating with external sources ensures that our students have the flexible options that they require to succeed. Collaboratively, the Wellbeing Team work with Leadership, Care teachers, subject teachers, parents/guardians, and the wider school community to ensure that wellbeing is the focus of all of our interactions.

The concept of wellbeing permeates all that we do as members of the SHS community and it is with this concept in mind that we share with you how wellbeing looks at SHS

Positive Education

The Student Wellbeing Team raises awareness about wellbeing, positive education, positive relationships and anti-bullying strategies to develop a safe, caring and connected school environment. We facilitate numerous workshops around Martin Seligman's PERMA Model. The Model identifies five essential elements of wellbeing. By focusing on all five elements, students can flourish both emotionally and academically.

1. **P**ositive emotions
2. **E**ngagement
3. **R**elationships
4. **M**eaning
5. **A**ccomplishment

Counselling is an effective way of helping adolescents struggling with some aspect of their lives, from feeling anxious or depressed, to experiencing bullying or having difficulties controlling their anger. It can help them recover and help prevent recurrence.

The Wellbeing team provides counselling services to students who need support with the aim of guiding them to function better, improve relationships with others, and realise their potential.

We host an annual wellbeing day to raise awareness about the importance of wellbeing, including stress management, healthy eating, coping with mental illness, embracing diverse cultures and safety. Various youth organisations attend the event and provide wellbeing related information and workshops to the students around wellbeing.



We are fortunate to have two in-school psychologists who provide free psychological services to students and their families on site. The service is bulk billed to Medicare for eligible students. The psychologists see students who have a referral from their GP under Medicare's Better Access to Mental Health Care initiative (Mental Health Care Plan), which allows the psychologist to provide 10 sessions per

calendar year. As In-School Psychology bulk bills to Medicare, there is no out of pocket cost for the family. The psychologists from In-School Psychology are experts in child and adolescent psychology and are professionals dedicated to providing outstanding and comprehensive services to assist children and adolescents, their families and their schools.

Pastoral Care Worker (PCW)

The Pastoral Care Worker (PCW) supports the school and the wellbeing team in its aim to be a safe and supportive learning environment, by providing social, emotional and spiritual support, role modelling and mentoring, engaging in school internal and external activities, and being the link between the community and the school. They do this by being a listening ear, a source of encouragement and friendship, promoting positive wellbeing, facilitating community engagement through seminars and activities, and offering referral to the appropriate support services. A PCW does not promote nor discriminate on the grounds of any particular ideology, but works to enable a supportive, inclusive and caring learning environment within the school for all students

Breakfast Program

The Breakfast Program at Salisbury High School runs Monday to Friday morning from 8:00am – 8:35am. The Breakfast Program is free and available to any student who would like something to eat in the morning. Toasted cheese sandwiches, toast and milo are available.

Thank you to Kickstart for Kids who support our school breakfast program by providing us with the goods needed for the breakfast.

Dental for Schools 'Oral health Program'

Dental for Schools 'Oral health Program' provide dental check-ups and treatment/s onsite. The program is run with the help of Medicare and the Child Dental Benefit Schedule (CDBS) so all children who are eligible* pay no out of pocket expense. The mobile dental clinic will arrive on the specified dates and will only see children who have filled in a parental consent form.

Once your child has been seen you will receive an oral health report which will have notes written by the dentist as well as any necessary referrals at the end of the visit.

Senior School Career Advisor

The senior school career advisor is available to all students seeking career counselling and assistance with SATAC and employment applications. Past and present students are able to take advantage of the service, which includes career counselling, resume and portfolio preparation, job applications, interview preparation, assisting students to apply for TAFE and University, networking with other training and employment services.



SENIOR CENTRAL

Year 11 and 12 students have access to a newly renovated and furnished Senior Central study centre which is shared with Senior School staff. The facility supports a range of learning styles with two private “breakout” rooms for group work and peer learning. The furnished courtyard is available for students who prefer a private outdoor learning environment.

Modern fully appointed kitchen and toilet facilities are available for senior students within the centre.

Positive Behaviour for Learning (PBL)

There is a clear student behaviour management policy and procedures are based on the shared school values of Relationships, Respect, Honesty, Success and Organisation. This code of behaviour is agreed to by staff, students and parents and all classes negotiate class rules and consequences which focus on Positive Behaviours for Learning.

Students are acknowledged for their positive behaviours and supported to maintain them. Care Teachers are informed of inappropriate behaviours, including bullying and harassment issues, through ‘referrals’ from staff members and they then determine the level of support required for each student within their Care Group. Care Teachers are the first point of contact for parents/care-givers and ensure they are informed and involved in the progress of their children.

Leadership manages suspension and exclusion processes and contact parents/care-givers when district support providers are involved. Leadership and Student Counsellors continue to support Care Teachers, students and parents in their management of student behaviour.

Student Action Team (SAT)

The SAT gives students opportunities to develop leadership skills, voice their opinions, share concerns and promote positive school spirit.

The SAT is a proactive group of student leaders who have a desire to see their leadership skills developed. This growth and development will take place through internal leadership forums, public speaking opportunities and outside leadership conferences and events. In addition, SAT promotes positive change through involvement in school projects and community events and causes.

SAT Leaders represent their peers and provide a student perspective on decisions that may affect the student body. It gives students a platform to express their opinions and ideas, and to be responsible and active citizens who make a significant contribution in their school and community. SAT develops students leadership skills, grows them as individuals and empowers them to make a positive change.

Special programs

- Flexible Learning Options (FLO)
- Youth Opportunities – a personal planning course.

3. Site Improvement Plan

Vision

Empowered to create successful futures. Our aim is to see every student successfully placed in higher or further education, training, employment or community and service. We focus constantly on world class learning standards and curriculum ensuring our students achieve positive learning outcomes within a supportive school environment.

Values

Our plans, decisions and actions are guided by our values of:

Honesty
Organisation
Respect
Relationships
Success

Within a connected community we develop students who

- are passionate, independent and curious
- have a sense of purpose with open doors to success
- are self motivated, interested, autonomous learners
- are deep thinkers, open minded and empathetic
- have drive, resilience and persistence
- are self aware, inclusive communicators empowered in decision making
- are team players who are open to responsive and constructive feedback
- who successfully manage their learning, relationships and emotions
- are literate and numerate

4. Curriculum

MIDDLE SCHOOL

Subject offerings

The school is committed to engaging students in learning through a relevant, flexible and challenging curriculum which supports student pathways and promotes retention. The school offers a curriculum in line with the Australian Curriculum framework.

SENIOR SCHOOL CURRICULUM

The Senior School curriculum offers two pathways –

1. University & Hybrid Vocational
2. Vocational Pathway

UNIVERSITY PATHWAY

The University Pathway provides students with a curriculum which highlights the many and varied university options available. This pathway is designed for students who want to achieve an Australian Tertiary Admission Rank (ATAR). Students who undertake and complete a full Certificate III Vocational Education and Training course can use the certificate as one of the 20 credit flexible options to contribute to their ATAR. Students select from a range of subjects that enable university entrance. In collaboration with universities we provide numerous opportunities for students to visit university campuses and get firsthand experience of campus life.

VOCATIONAL PATHWAY

The Vocational Pathway provides students with opportunities to undertake nationally accredited Vocational Education and Training (VET) in a chosen pathway in preparation for employment and further training.

This pathway is flexible and may suit students who wish to enter Vocational Training, the Defence Force or employment. Students who complete Certificate III level or higher qualifications are encouraged to apply for entry to University.

The Vocational Pathway allows students to gain dual accreditation, in both the SACE and an industry recognised qualification, whilst in a supportive school environment.

Students studying within the Vocational Pathway are able to:

- explore vocational options and
- undertake traineeships and apprenticeships within a broad education

Available Vocational Course Options:

Aged Care and Disability

Certificate III Individual Support

Automotive

Certificate II Automotive Servicing Technology

Child Care

Certificate III Early Childhood Education and Care

Construction

Certificate II Construction Pathways

Education

Certificate II Community Services

Electrotechnology

Certificate II in Electrotechnology (Career Start)

Hairdressing & Make Up

Certificate II Salon Assistant

Health Support

Certificate III Health Services Assistance

Hospitality

Certificate II Hospitality

Certificate II Kitchen Operations

Manufacturing and Engineering

Certificate III in Engineering Pathways

Inclusive Education

The Inclusive Education team at Salisbury High is a dedicated team that has been established to support Students with Additional Needs (SWAN). These may include students with Verified Disabilities, Specific Learning Difficulties and students requiring additional support with Literacy and Numeracy development. The Inclusive Education team works collaboratively across the site to support SWAN students, their families and staff to ensure that these students have the opportunity to access education on the same basis as their peers. This is achieved through;

- Information and Documentation
- Adjustments and Support
- Identification and Verification
- Monitoring and Review

The Inclusive Education Team also supports and implements a variety of interventions across the site. These interventions are targeted to meet the needs of the individual students and include programs such as;

- Leveled Literacy Intervention (LLI)
- Guided Reading Support
- Numeracy Block Support
- Middle and Senior School Learning Support
- Social Skills Program
- Executive Functioning Support
- Studio Classes
- In-class support
- Running Record Diagnostics
- Case Management

ABORIGINAL EDUCATION

The Aboriginal Education team provides a range of programs to support Aboriginal and Torres Strait Islander (ATSI) students and their families.

Our aims are to:

- foster strong and rich interactions between families, school and the community, promoting the importance of cultural knowledge and identity in the development of resilience.
- maximise potential in literacy and numeracy skills, attendance, engagement, leadership, SACE completion and post school options.
- actively involve every ATSI child by empowering them in their learning through an effective and regular cycle of planning, review and reflection.



The team supports students & families via:

- Case management
- Performance reporting
- Academic recovery and tutoring
- Literacy and Numeracy improvement planning
- One plan documentation
- Attendance tracking
- Specialised programs
- Development of the site Reconciliation Action Plan (RAP)

Programs available include:

- Mentoring
- Academic recovery tutoring
- Study line tutoring
- SAASTA – Years 11 to 12
- SAASTA Certificate III courses
- Work About Centre programs – 5 Steps to Work Readiness, Driver Education, introductory courses
- Year 8 and 9 literacy class
- Clontarf Academy
- Sista Girls Group

English as an Additional Language Program

At Salisbury High school, we value the cultural and linguistic diversity of our students and continually aim to address the needs of those students who need support to develop their skills in the English language.

Salisbury High School has a range of cultural and linguistic backgrounds; Arabic, Nepalese, Afghani, Dutch, Burmese, Chinese, Italian, Greek, Vietnamese, Indian, Africans (different countries), Filipinos and Aboriginal. These groups are growing considerably every year with the influx of cultural groups from Syria and Nepal in particular. According to our statistics, at Salisbury High School we have 342 NESB students (30 different languages) 60% of whom need to do English as an additional language (EAL) to become proficient communicators who are able to:

1. Evaluate important information, details and ideas presented in spoken, written and visual language in social and academic contexts.
2. Analyse the information, draw conclusions and make inferences about ideas, opinions, and attitudes implied in a wide range of spoken, visual and written texts.
3. Engage actively in conversations in social and academic situations to contribute substantial information and give detailed analysis and explanations.
4. Organise information and ideas logically and effectively to communicate their understanding, opinions and perspectives to a wide range of audience, and for a variety of social and academic purposes.

Many of our new arrival students attended the New Arrival Program at Adelaide Secondary School of English for a year. At our school, we are committed to develop an inclusive teaching and learning environment as well as instilling the values and guiding principles of internationalism across all curriculum areas. The celebration of cultural events; Well Being Day, Harmony Day and Refugee week, are seen as essential elements in actively involving students in developing understanding of inclusiveness and cultural diversity.

Fortunately, we have great support from the community who are encouraged to contribute and shape the ethos and values of our school. All students also encouraged to contribute to multicultural and international aspects of school life and understand the impact they are able to have at a local and global level.

EAL students need to learn the language of instructions in English to improve their literacy skills as well as meeting curriculum expectations.

English as an Additional Language Program aims to:

- Engage students in the study of many aspects of the language and culture of the community.
- Develop the student's language, specifically their reading, listening, writing, speaking, viewing and critical literacy skills.
- Provide a linguistic and academic challenge for students in order to give them the best possible educational experience and develop their language skills to their full potential.
- Offer a study of a wide range of text types, writing styles and techniques across all year levels.
- Develop programs that foster student voice to maximise student learning outcomes – ARA Youth Ambassadors Program, Kain's Lawyers initiatives.
- Encourage and value parent participation and involvement at all levels through events, school visits and community general meetings.
- Provide a culturally inclusive curriculum in which methodologies, content and practices enable each student to reach their full potential.

- Collaboratively plan, implement and evaluate classroom units of work (literature, modelled and guided reading) to further ensure each student develops a wider perspective about the world they live in.
- Provide support teaching programs for the EAL students where there is a specific need. This includes assisting individuals (one on one) on Tuesdays, and small groups in the mainstream classes.
- Provide opportunities for all learners to develop cultural understanding.

The English as an Additional Language Program supports whole school practices by:

1. Organising translators and interpreters for general meetings at school as well as the parent interview nights at the end of each term.
2. Coordinating the translation of school documents.
3. Developing, monitoring and updating school database on EAL students for classroom, school based and departmental requirements.
4. Ensuring that parents and caregivers have access to Bi-Lingual school support officers if required.

STUDENTS WITH DISABILITIES

Salisbury High supports Students with Disabilities by delivering a curriculum which enables them to achieve individual success. The curriculum focuses on functional lifelong skills so that students can achieve productive and purposeful post-school lives.

Unit and Special Classes

Enrolment into both Unit and Special classes at Salisbury High School are through a central placement process, please speak with existing school or contact Disability Services on 8314 4000.

Special Class – 3 Classes

Students undertake a 5-year program where they study both Australian Curriculum and Modified Stage 1 and 2 SACE subjects.

Year 8, 9 and 10

Students develop an understanding of themselves, independent skills, and work on appropriate social skills, including independent transport training.

Year 11 and 12

Students complete Stage 2 Modified SACE whilst developing their post school pathway and gaining various support services such as Disability Pension, access to specialist employment agencies and links with employment. During this year students can participate in an extensive work placement program.

Disability Unit – 3 Classes

Students undertake a 5-year program where they study both Australian Curriculum and Modified Stage 1 and 2 SACE subjects.

Year 8, 9 and 10

Students access a learning modified to suit their needs. Students develop an understanding of themselves, independent skills, and work on appropriate social skills in a variety of settings. Students go on to develop an understanding of their personal learning goals to work through their SACE program.

Years 11 and 12

Students have the opportunity to develop individual post-school pathways. There is extensive work placement program and students are supported to link with a variety of agencies.

Students participate in developing their post school pathway and gain various support services such as Disability Pension, access to specialist employment agencies and links with employment.

Care Group

In years 8-10, students are placed in a care group with mainstream students as this provides consistency and the opportunity to develop friendships outside special education. The needs of the students change in Year 11 and 12 therefore students are allocated a special education care teacher where post school options can be explored.

Literacy and Numeracy

Literacy and Numeracy lessons are held at the beginning of each day to achieve core learning outcomes for students. Reading and phonics testing are utilised to place students into ability level classes, these classes are targeted to build students capacity to read and comprehend text.

Modified PLP

PLP is a compulsory SACE subject undertaken in Year 11. Students with disabilities complete Modified PLP with a Special Education teacher. The teacher develops content relevant to Personal Learning Goals for each student.

Transport Training

Salisbury High School has an expectation that, where applicable, students are off taxi transport during Years 9 and 10 this is in conjunction with parents. Explicit training is conducted to walk, take a bus or train to and from school.

5. Sport

Salisbury High School is affiliated with the SA Secondary School Sports Association and operates as a member of the Northern Zone which gives us opportunities to participate in a range of sporting competitions.

School Sport Carnivals offer the opportunity for students to take part in intensive competition with students from other schools in the Northern Zone. Indoor Cricket, Football, Beach Volleyball, 5-a-side Soccer, Tag Rugby, Ten Pin Bowling, Rock Climbing, Basketball, Netball and T20 Cricket are offered in Northern Zone Inter-Schools Carnivals; and Coaching clinics from various organisations such as Cricket SA and the Adelaide United FC are always popular.

Other major events are the School Athletics Carnival followed by the Combined Northern and Vista Zone Athletics Carnival (held at SANTOS Stadium). The involvement of senior students in coaching or umpiring and in running lunchtime competitions is encouraged and is often part of the Physical Education curriculum.

Lunchtime Sport in the Gym runs every day and students can partake in a wide variety of sports including Basketball, Soccer, Badminton, European Handball and Volleyball. These sports are organised as a tournament with students nominating their own teams and each sport on alternate days and terms. Every lunch break, students can use their School ID Card to borrow a piece of equipment to use out in the yard either competitively or for a friendly social competition.

6. Other Co-Curricular Activities

- Student Action Team
- House System
- Assemblies are held once a term with students seated in the Gymnasium. Student and staff speakers deliver topics on the agenda. Student performers and invited and Multi-cultural groups are encouraged to perform. The aim is to have as many students as possible speaking or performing at an assembly to increase their confidence and public speaking skills
- Music
- School Musical
- All Year 8 students and parents are involved in orientation activities early in the year.
- City Bound Discovery Program for Year 9 students
- Most curriculum areas enter students in state and national competitions
- Arts exhibitions held each year
- Excursions and camps take place according to subject needs
- English and Maths Club
- Involvement in Community projects
- Harmony Day
- Wellbeing Day
- Lunchtime activities
- Youth Opportunities
- Breakfast Club
- Homework Club

7. Staff (and their welfare)

Staff profile

The teaching staff varies in age from first year teaching to very experienced teachers. We have a very stable and consistent staff. This is indicative of the strong support and induction programs we have in place and the positive learning environment for both staff and students.

Leadership structure

Principal, Deputy Principal, Senior Leaders - Middle School, Senior School, Technology/ ICT Systems, Inclusive Education, Maths/Science/Numeracy, English/EAL, Languages/Hass, Wellbeing and SWD, as well as 6 Coordinators. The Executive team meet once a week to discuss upcoming events and organisation requirements.

Staff support systems

Staff work in year level teams, curriculum teams and professional learning teams. The school has an active PAC. There is an on-going induction program for staff new to the school. The staff work in a cohesive and supportive way with a focus on improving teaching and learning with a strong focus on reading. The school is privileged to have highly skilled, hardworking and professional teams of teaching staff, SSOs and GSE's. Regular HR surveys indicate high levels of satisfaction.

Performance Development

All staff have clear roles and responsibilities including teachers and Care Teachers, with leaders ensuring there are clear improvement goals and priorities for student learning. All staff meet with their Line Manager for performance development planning.

There is a strongly supportive culture with many opportunities for professional learning and to initiate and manage change to improve school and student outcomes.

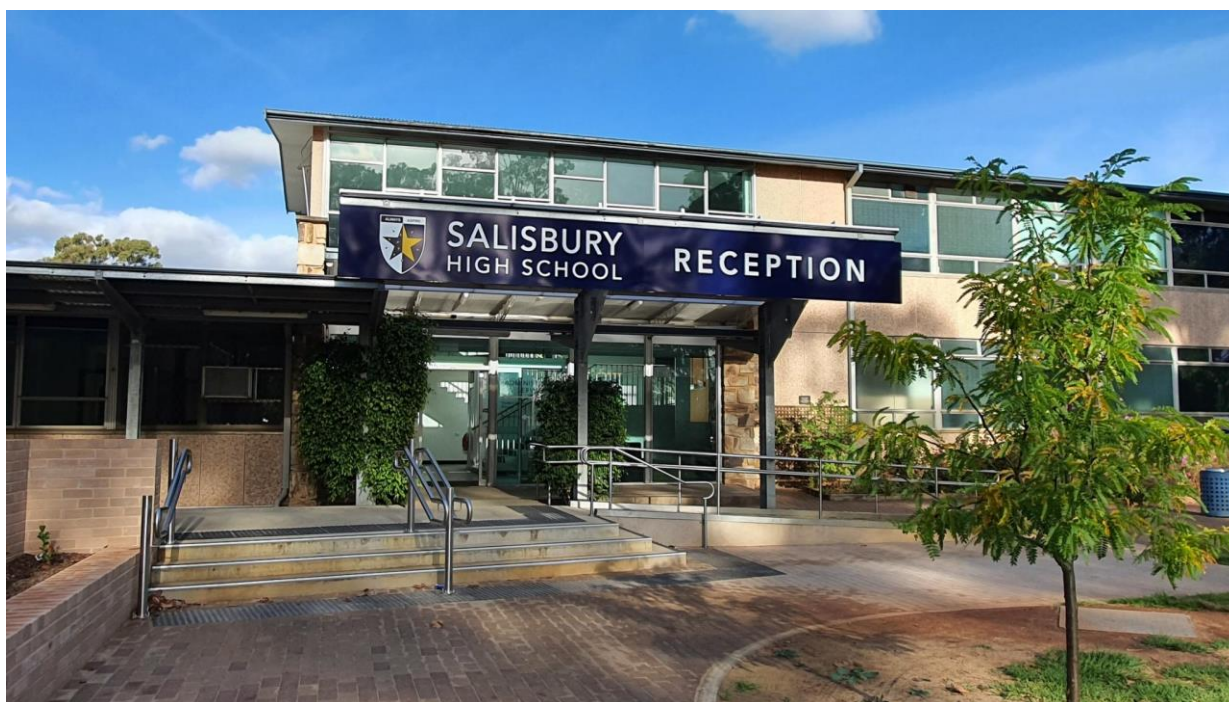
Incentives, support and award conditions for Staff

This is a Category 2 school site which allows permanent staff in teaching positions to have unlimited tenure.

8. School Facilities

Buildings and grounds

The school was built in 1959. The original building is a double storied air-conditioned complex with several connecting wings. Further buildings have since been established on the site including a fully sized gymnasium, Design Technology, Senior School, Performing Arts, Food Technology, Visual Arts and buildings containing further general learning spaces. The front of the school is lined with established large gums. The lawn areas of the school include garden beds surrounding school buildings. The school is fully fenced around the school's buildings and oval. Salisbury High School is an air-conditioned school buildings and oval. Salisbury High School is an air-conditioned school.



New facilities

A second entrance was re-established in the main building to improve entry and exiting of all students on a daily basis. The Science/Maths areas have undergone a complete upgrade to provide excellent learning spaces to support high quality STEM programs at Salisbury High School. They include indoor/outdoor areas, communal learning spaces and new laboratories. The student with disabilities area has been upgraded and relocated to modernise facilities and improve services and learning for our special education students.

During 2020 a major capital works project costing approximately \$10.25 million was completed and ready for the commencement of the 2021 school year. Included in this build was the refurbishment of the Administration area, as well as a new building which included two new Food Technology kitchens, two new Art rooms, a new Dance area and several English classrooms. New toilets and office spaces are also included.



Additionally, the school has acquired a \$1m loan to refurbish the existing Library. This build will be completed during 2021.

Heating and cooling

The school is fully air-conditioned including the Gym and Performing Arts Centre.

Specialist facilities and equipment

At Salisbury High all students are issued with a laptop for their learning. In Digital Technology/Media students have access to 2 iMac suites and a Specialist Microsoft suite for desktop publishing, video editing, coding, photography, CAD and app development. Music incorporates a specialist iMac suite with electronic keyboards to assist students in producing and enhancing their own musical compositions.

Our school has embedded ICT into the teaching and learning with the student laptop program and interactive classrooms. An extensive wireless network allows for constant high speed Internet connection, shared resources and roaming personal profiles.

Student facilities

A Student Services area is available with support. A canteen with seating nearby is provided for student use at recess and lunchtimes with improved seating and covered areas for students. Senior students have a Senior Study area, with smaller breakout areas for group and private study

Additionally, our Front Office, Front Foyer and Student Services has been completely refurbished to improve functionality for all. Lastly a lightweight technology centre will be built to accommodate variations of technology and design including activities like robotics, jewellery making and electronics.

There are dedicated rooms for Aboriginal students and staff.

A new Year 11 and 12 study area, Senior Central, has been developed to support senior students. A culture of learning and support is the focus of this space. A committed Senior School Counsellor and Careers Advisor is positioned as part of the School Wellbeing Team. She provides advice and guidance for students on career, job opportunities, resumes etc.

Access for students and staff with disabilities

The school has an internal lift, which connects the ground floor with the first floor in the main building. All other buildings have ramps for easier access or the rooms are at ground level. There are allocated parking bays in the car park for the arrival and departure of students and staff with disabilities.

Access to bus transport

At the Salisbury Interchange there is both bus and train transport. It is a 5 minute walk to the Interchange from the school. Buses are also available on Waterloo Corner Road, which is less than 5 minutes from the school.

9. School Operations

Decision making structures

The school has a clear purpose with well-developed processes and operating principles, using codes of conduct for staff, students and Governing Council. There are clear decision-making processes and grievance procedures in place.

The consultation process occurs in a range of forums and ways eg via staff meetings, cross-curriculum teams, year level teams, curriculum teams and Governing Council meetings. Curriculum Leaders manage teaching and learning programs in the school, supported by Senior Leaders.

Regular publications

The school newsletter is emailed to all parents and students twice each term and is an important link between school, community and home. Staff and student notices appear each day and are conveyed to students during morning Care. An online Curriculum Guide, with all courses offered at the school, is updated each year to coincide with Subject Selection.

Staff are able to access the Handbook via the school intranet. The school website is updated regularly. It includes upcoming events, curriculum information, newsletters and school policies. Display LED screens throughout the school (Canteen, front foyer, Resource Centre and Senior School study centre) highlight daily events

Other communication

Parent-Teacher evenings are held on the last Wednesday of Term 1, 2 and 3 for student led conferences and report collection. Parent contact by Care Teachers via phone and/or email. Letters are sent home to formally inform parents of action undertaken at school or to update parents on relevant information. A new app, SZapp, provides our community with updates on newsletters, the school calendar, forms and documents, canteen and regular bulletins. Snapshot student results are sent home midway through each term.

DayMap provides access for students to assessments and learning programs both on site and from home.

The school holds an Open Night, Sports Day, Athletics and Year 7 Transition visits. Assemblies are held once a term.

Speech Day and farewell celebrations occur at the end of each year.



School financial position

Salisbury High School is funded through a Resource Entitlement and through the collection of school fees, which were \$355 per student for 2020. The school's Finance Team operates effective policies and procedures to ensure that the many successful programs and initiatives that operate can do so with adequate resourcing. Additional resources are sought through applying for grants, sponsorship or from establishing partnerships. Salisbury High School has a Financial Advisory Committee, which operates as a sub-committee of the Governing Council.

10. Local Community

General characteristics

The local area is under redevelopment and many Housing Trust homes are being demolished and making way for privately owned homes. The Salisbury Swimming Centre is adjacent to the school and shares our back boundary fence. There is a direct access path to the Salisbury Interchange from the back corner of the school oval. One side of the school is bounded by the railway line. The school occupies the entire length of Farley Grove. There are 30 cultures and languages represented in the school.

Parent and community involvement

There is strong parental and community involvement in the school. Parents are welcome to school events and are active participants at our Wellbeing Day, Athletics Day and Speech Day.

The Governing Council is a representative sample of the available parents. The school expects that all parents will collect student reports from Care Teachers on the last Wednesday of Term 1, 2 and 3. Term 4 reports are posted home. Old Scholars and business and industry actively support the school in many ways eg Mentoring, work placement expertise and resources for Speech Day Student Awards.



Old Scholars

Salisbury High School has a database of 2000 plus Old Scholars who contribute financially as well as provide opportunities for our students. We are always looking for new and exciting ways to connect with our Old Scholars.

Feeder or destination schools

The school has over 26 feeder schools, the four zoned schools are Salisbury Primary School, Salisbury North Primary School, Salisbury Park Primary School and Brahma Lodge Primary School. Our closest primary school is Salisbury North R-7 School.

Commercial/industrial and shopping facilities

The school is close to Salisbury City Centre and Parabanks Shopping Centre. There are neighbourhood shopping centres close to the school in Salisbury North. Parafield Airport is approximately 5 kms south of the school. On Main North Road, at the Salisbury turn off, there are a range of large businesses. Edinburgh Park Industrial Precinct is 3.2 kms north of the school.

Other local facilities

Sharing the school boundary is the Salisbury Swimming Centre. The local hospital is the Lyell McEwin Health Service. There are medical centres within 3 kms of the school. Sports facilities include Salisbury United Soccer ground, Salisbury North Football facilities, a par 3 Golf Course, lawn tennis courts and various grassed ovals.

Local Government body

The local area is covered by the Salisbury Council.

11. Further Comments

The school places each child at the centre of its business. Staff work together as a team, providing support and care for all members of our school community. Parents / Caregivers are integral to our school and they are regularly invited into the school. Student and staff successes are celebrated regularly.

2020 Highlights

- Top University scores of 99.3
- 68 Stage 2 A grades, 71.8% achieved A & B grades
- 6 students achieved an ATAR above 90
- 50 students received a University placement
- 62.6% of our students achieved their SACE using VET
- 100% SACE completion for eighth successive year
- Power Cup, SAASTA
- Student Wellbeing Day
- Ongoing NASSSA Maths Olympics involvement
- Innovative 12th School Musical filmed for the first time
- Numerous Scholarship recipients
- High Year 12 retention rate, 89%
- 100% staff involvement in Professional Learning teams focused on quality task design and explicit lesson planning
- Levelled Literacy Intervention program in place and showing improvement
- Guided and Modelled reading occur during weekly literacy blocks